



GAWLER LUTHERAN SCHOOLS
Immanuel Gawler and Zion Preschool
STRATEGIC PLAN SUMMARY
2024 – 2026



Gawler Lutheran Schools

Immanuel Gawler and Zion Preschool

Our Purpose

Our purpose is to empower each child to thrive, contribute, and discover God's plan for them.

Our Mission

We are committed to being; informed and agile in how our learning communities function; proactive and innovative in practices and use of technologies and an inspiring, compassionate and caring community influence.

Our Vision

With a strong sense of community, **Immanuel Gawler and Zion Preschool** provide learning environments where each person develops their best self, inspires others, and **is** empowered to contribute to the world around them.

Our Culture

Immanuel Gawler and Zion Preschool have a culture of students being at the forefront of why we're here; fostering mutual respect, working together, caring for and appreciating one another—assured in the hope and belief of God's plan for them. We are committed to having a greater ear for the student voice and providing opportunities for increased engagement in their wellbeing and learning.

Our Values

Love: For all of God's creations.
(Respect, Compassion)

Grace: Understanding that things go wrong sometimes. (Forgiveness, Mercy, Peace, Humility, Inclusion)

Teamwork: Helping each other to achieve our best. (Collaboration, Connection, Service)

Quality: Giving the best of ourselves.
(Excellence, Innovation, Continuous Improvement)

Our Strategic Priorities and Intentions 2024- 2026

Excellence In Learning / Strengthening our learning

- **Whole of school literacy and numeracy program** - to continue the journey of redeveloping our Numeracy and Literacy programmes of learning, ensuring optimal student outcomes using research and data driven approaches and pedagogies.
- **Utilising technologies to improve the learning program** - to further enhance the integration of technology into all aspects of learning where it can improve student learning outcomes.
- **Development of our own learning programme across all KLAs** - in the coming period we will exit the IB programme and develop our own Integrated Programme, supporting a combined 'Integrated and Explicit/Direct' approach.
- **Development of attitudes and approaches to learning** - utilizing our Values and Mission / Vision Statements we will embed a renewed and holistic approach to student management and the development of their approaches and attitudes to learning. This will incorporate the development and promotion of unique values to influence culture and behaviours.



Our Strategic Priorities and Intentions 2024- 2026

Ongoing Improvement and Innovation / Enriching our learning environments

- **ELC and Junior Primary practice, pedagogy and development** – as we further and fully integrate with Zion Preschool we will develop a seamless approach to learning for our students from Preschool (and younger) through to Yr 6.
- **Evaluation and improvement of ELC and Junior Primary facilities/resources** – in the coming period we intend to revitalise the Early Years Learning Spaces through continued building and infrastructure upgrades, beginning with the new Preschool / Early Learning Centre (incorporating a greater commitment to Playgroup opportunities.) This will be followed by an extensive physical upgrade to the JP areas of the school.



Our Strategic Priorities and Intentions 2024- 2026

Strengthening our Lutheran Identity / Making deeper connections with others

- **Strengthening the partnership with local church/congregation** – our commitment to work with the Gawler Lutheran Church community will be enhanced by the continuation of joint staffing commitments and seeking opportunities to be mutually supportive. We intend to provide greater opportunities for personal spiritual growth across all staff members, students and our school community.
- **Understanding and adoption of ‘Compassionate Systems’ thinking** – we will have a strong focus on holistic staff and student wellbeing and will adopt programmes, staffing and innovations to intentionally support this.



Our Strategic Priorities and Intentions 2024- 2026

Community Building / Investing in others and self as a community of learners

- Developing partnerships with parents, greater opportunities for involvement in student learning – we recognise the importance of partnership with families and so will intentionally seek out and promote ways for growth in this area.
- Developing staff sense of belonging and engagement with each other – our staff is an invaluable asset to our school and their cohesion, empowerment and sense of purpose and belonging is important and will be even further developed in the coming period.
- Ongoing development of sport and extra-curricular opportunities for family involvement – we recognise that opportunities for students to be involved in a wide range of activities is important for developing both personal growth as well as a sense of community.
- Intentional broadening of relationships with other Lutheran schools in the region, building local networks and connectivity – simply, we are better (and stronger) when we work together!



Our Strategic Priorities and Intentions 2024- 2026

Leading Effective Organisation and Management / Resourcing for long term sustainability of our learning community

- **Planning for appropriate and relevant Professional Development** – the ongoing development of our staff is vital and will be a strategic focus.
- **Recruiting/growing our staff team to best meet the needs of the school** – and as we plan to grow our staff team, we will also be committed to recruiting staff who will grow our students and school through their efforts, skills and approaches.
- **Reviewing, evaluation and development of governance** – in the coming period, we will further grow and develop our governance structures and approach, recognising the importance of strong governance in a school.





IMMANUEL
Gawler
LOCAL • GLOBAL • CONNECTED
A primary school of the Lutheran Church

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Learners growing together in Christ

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